A360XIS

EMPLOYEE ANALYTICS
A 360° View of Your Human Workforce

AXIS 360 Is Powered By Data
AXIS 360 Empowers You

POINTWEST DIGITAL

Start making intelligent decisions.
Stop relying on 'gut feel'.

Employee Churn Analytics
Assess your staff turnover rates in an attempt to predict the future and reduce employee churn.

Recruitment Channel Analytics
Work out where your best employees come from and what recruitment channels are most effective.

Leadership Analytics
Unpacks the various dimensions of leadership performance via data to uncover the good, the bad and the ugly.
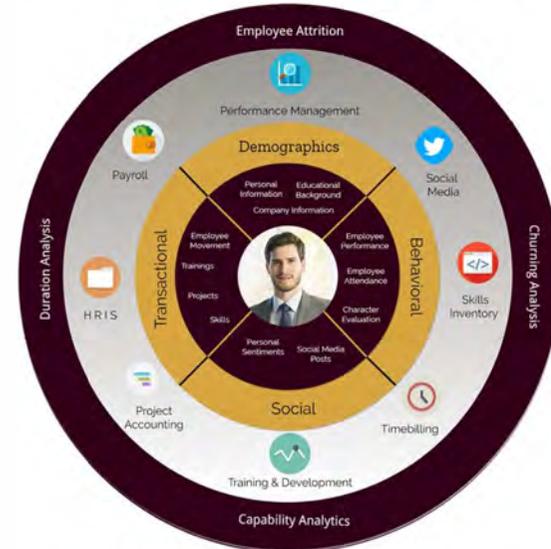
Workforce Planning Analytics
Get a picture of the deman and supply of the organization's resources and make decision based with respect to talent acquisition and capacity building

Training Customization
Offer personalized training to employees based on individual interests, past training, job-required training, geography, and other signals.

Social media Analytics
Bring social media metrics from Facebook, Twitter, and Blogs together into custom reports that you can easily export and share with your team.

AXIS 360 aims to provide you a **single view of all your employee** interactions within your business and organization. Our digital solution uses **descriptive, visual and statistical analyses of data related** to HR processes, human capital, organizational performance, and external economic benchmarks to **establish business impact** and **enable data-driven decision-making.**

Through Pointwest's strategic approach to implementing both **Data management and Analytics** to your various employee touch=points, gain a complete view of your employee through up-to-date information, whenver and however you need.

KEY BENEFITS FOR THE BUSINESS

Increased Retention Rate
Identify key factors/variables of employee retention Predict key talents who are at risk of resigning Savings from employee replacement cost and reduced employee churn

Effective and efficient recruitment
Identify where the best hires come fro Identify which recruitment channels are most effective Savings from hiring a high performer vs average performer

Increased Employee Productivity
Determine the different drivers to boost employee performance and productivity Cost savings because productive employees generate more income

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ATTRACT, ACQUIRE, DEVELOP AND RETAIN TALENT

With Axis 360, you can improve employee satisfaction, provide critical guidance for all your talent management decisions, reinforcing the relationships among finance, operations, and all business units in your organization, and deliver the desired business results.

CONTROL AND MASTER YOUR DATA

Collect & Connect
Identify and integrate data fro m the different systems running in your enterprise

Cleanse & Correct
Ensure the data you need is accurate and complete

Master & Link
Manage business-critical data that is scattered, and inconsistent acrosssystems, and establish relationships between them

Enrich & Share
Augment data from external sources and deliver all these data to your apps and your business

Govern
Proactively guide the way your data is managed and used within the enterprise

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